# NAVAL POSTGRADUATE SCHOOL

**MONTEREY, CALIFORNIA**

# SUPPLEMENTAL TO THESIS (7 OF 10: PDE DATA_GENDERRACE_APP)

**RECRUITING THE CYBER LEADER: AN EVALUATION OF THE HUMAN RESOURCE MODEL USED FOR RECRUITING THE ARMY'S "CYBER OPERATIONS OFFICER"**

by

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|---|---|
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**Approved for public release. Distribution is unlimited.**

| RACE_CD | PN_SEX_CD | n | | By Race Percentage | Total Percetange |
|---|---|---|---|---|---|
| American Indian/Alaskan Native | F | 1 | 2 | 50.00% | 0.27% |
| American Indian/Alaskan Native | M | 1 | | 50.00% | 0.27% |
| Asian | F | 3 | 33 | 9.09% | 0.80% |
| Asian | M | 30 | | 90.91% | 8.04% |
| Black or African American | F | 9 | 39 | 23.08% | 2.41% |
| Black or African American | M | 30 | | 76.92% | 8.04% |
| Native Hawaiian or other Pacific Islander | F | 1 | 1 | 100.00% | 0.27% |
| White | F | 20 | 275 | 7.27% | 5.36% |
| White | M | 255 | | 92.73% | 68.36% |
| UNKNOWN | F | 4 | 23 | 17.39% | 1.07% |
| UNKNOWN | M | 19 | | 82.61% | 5.09% |
| | | 373 | 373 | | |

| | | |
|---|---|---|
| DOD Officer Percentage | F | 17.0% |
| | M | 83.0% |
| Army Officer Percentage | F | 16.8% |
| | M | 83.2% |